

Health Spending Account (HSA) for Out-of-Scope Employees Eligible and Non Eligible Expenses

Eligible and ineligible expenses listed below are examples only. All claims will be adjudicated and we reserve the right to determine the eligibility of any claims submitted. A prescription is required for most eligible expenses.

All eligible expenses may be incurred by the Employee or their eligible dependants.

All expenses must be submitted first through the Employees Extended Health Plan prior to submission to the HSA Account. An Explanation of Benefits must accompany the claim.

See the CRA website at <http://www.cra-arc.gc.ca/tx/ndvdl/tpcs/ncm-tx/rtrn/cmpltng/ddctns/Ins300-350/330/llwxpns-eng.htm> for a complete list of allowable medical expenses.

Eligible	Non-Eligible
<p>All Reimbursable eligible health-related expenses as determined by the Canada Customs and Revenue Agency (CRA).</p>	<p>All Non-eligible health-related expenses or those expenses not listed on the Canada Customs and Revenue Agency (CRA) List of Allowable Medical Expenses.</p>
<p>Examples of Eligible Medical Expenses Include:</p> <ul style="list-style-type: none"> • Prescription Eye Glasses and Sunglasses or Contact Lenses • Eye Exams • Orthopedic Shoes and Orthotics • Hearing Aids • Laser Eye Surgery • Diabetic Supplies • Prescription Medicines, Drugs & Vitamins that aren't covered by the plan • Dental Repairs, Crowns & Bridges • Podiatry • Medical Practitioners as determined eligible by the CRA (ex: Chiropractor) • Dentures • Orthodontics • Needles and Syringes • Travel Expenses (only if medical treatment is not available within 40 kilometers of your locality) 	<p>Examples of Non-Eligible Medical Expenses Include:</p> <ul style="list-style-type: none"> • Liposuction • Hair Replacement Procedures • Teeth Whitening • Botulinum injections • Cosmetic Surgeries (unless medically necessary for reconstructive purposes, congenital abnormalities, etc.)