

SAHO/HSAS Bargaining Update – May 1-2, 2014

SAHO, employer committee representatives and the Health Sciences Association of Saskatchewan (HSAS) met on May 1st and 2nd in Saskatoon.

The following withdrawals, amendments and general housekeeping related to the proposals were attended to by SAHO and HSAS over the two day session:

SAHO	HSAS
Withdrawals	
○ Proposal 8.03 (union representation)	
○ 21.05 (temp vacancies)	
○ 21.09 (probationary period)	
○ 25.06 (uniforms)	
○ 15.01 C (field hours)	
○ 21.14 (new grad recruitment)	
	○ Withdrew 21.04 (selection criteria)
	○ Withdrew LOU #1 (contracting out)
	○ Withdrew 21.10 (salary on promotion)
Amendments	
○ EMS (hours of work) ○ Now proposed as Appendix D	⇔ ○ Requested a “real life” example of EMS hours of work
	○ 19.01 amended to remove the requirement that parking be “electrified”
Housekeeping	
○ 15.01 A. and C. - amended the proposals to include the dates of the three week periods (January 5, 2014)	⇒ ○ Agreed
○ 11.09 – minor amendments made to (c), related to training provided	⇒ ○ Agreed
○ LOU #18 (perfusionist standby allowance)	⇒ ○ Agreed
Agreement	
○ 21.02 and 21.06 (move from paper to electronic postings)	⇒ ○ Agreed
○ 18.05 (recognition of previous experience) – proposal amended to address a HSAS concern	⇔ ○ Agreed after additional discussions and amendments
Monetary	
○ The monetary offer was maintained at this time, in order to concentrate on other aspects of the proposal before returning to the monetary.	

Next proposed meeting date is May 21-22, 2014 in Regina.