



## **NOTICE OF VOTE**

**TIME SENSITIVE- Balloting will conclude on May 20, 2015.**

Upon Receipt, please exercise your vote- Ballots received after May 20, 2015 may not be counted.

To: Members of Health Sciences Association of Saskatchewan (HSAS). You have been identified by your Employer, (as represented by SAHO) and your Union as an eligible voter, employed in various health regions in which you are represented by HSAS.

**TAKE NOTICE THAT**, The Labour Relations Board has been requested by SAHO to conduct a vote in respect of the last offer, dated April 10, 2015, (hereto attached as Appendix I). The Board has issued a direction for Vote Order, a true copy of which is on the reverse of this Notice of Vote. The ordered vote is being conducted by secret ballot. It is to determine if the employees to whom this notice is directed wish to accept or reject the Employer's last offer.

### **SECRET BALLOT**

This vote is being conducted by secret ballot under the direct supervision of Mr. F.W. Bayer, Board Registrar and his delegate Mr. J. Swarbrick. If you believe you received a ballot in error or there is something lacking in this package, **please phone the Board at 306.787.2406.**

In addition to this page; You should have received;

1. A Ballot\*\*\*
2. A Small brown envelope
3. A Medium sized white envelope with your name and coding in upper left-hand side.
4. A White envelope with postage affixed, addressed to the Board's Offices in Regina.
5. Appendix I: The Employer's last Offer-5 pages double sided, containing two pages on each side.
6. Appendix II: The Eligible Voters listing containing the name of each voter, last name first.
7. The Board's Order directing the vote (on the reverse of this page).

### **HOW TO VOTE**

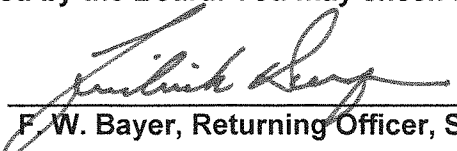
All eligible voters are listed in alphabetical order on the approved list- APPENDIX II.

**Your ballot is the purple coloured document in this package and is the only acceptable document for this vote.**

**\*\*\* Use only the purple coloured ballot to vote. No replacement will be provided.**

Your Ballot has the question which you may mark with a check or "x" in the spot provided in a box beside Yes or No. If you mark both boxes or write on the ballot in any other fashion, it may be considered spoiled and discarded and void. Once you have marked your ballot, fold it once, place in the 'small brown' envelope', then place that 'small brown envelope' into the medium sized "white envelope" with your name. Seal that envelope and place the 'medium sized envelope' into the larger white envelope which has postage and is addressed to the Saskatchewan Labour Relations Board.

Place into a Canada Post mail repository. This will conclude the voting process. The tabulation of those ballots will occur as soon as possible after the ballots have been received by the Board. You may check with your Union as to the progress of the vote.

  
F.W. Bayer, Returning Officer, SLRB

**Note:** The Board will not provide guidance or provide any explanation as to the language of the last offer. Our role is to capture the wishes of the membership in respect of that last offer.